**Case Study - I**

**Ashutosh Jha**

**18312911011**

**Answer - 1**

* Resistant to Changes
* Not enough training and development given to employees
* Not proper work culture
* Poorly aligned (non-reinforcing) system
* Faulty implementation approach

**Answer - 2**

* Identify the Root Cause of Resistance
* Effectively engage employees
* Make strategy for the change
* Implement change in several stages
* Communicate change effectively
* Proper training and development of employees

**Answer - 3**

* Introduce Automation in the manufacturing process
* Proper training and development of employees regarding the change
* Hiring trained employees
* Developing core strategies
* Development of competitive priorities

**Answer - 4**

* Planning operational objectives effectively
* Lead role in planning, executing, monitoring, controlling projects
* Giving proper guidance and support to team members
* Setting deadlines for project
* Tracking the progress of the project